

UNION SPORTIVE DES POLICES D'EUROPE

Ethical Code of the <u>Union Sportive des Polices d'Europe</u>

Preamble

The Union Sportive des Polices d'Europe (USPE) was founded in Paris on 30 November 1950 and is made up of member federations from European countries.

USPE aims to encourage sport throughout the European police forces and co-ordinate the preparation, organisation and control of international competitions in all sports disciplines.

USPE organises European Police Championships held at 4-year intervals by the member federations in 16 sporting disciplines for men and women.

The association also aims to build up social, co-operative and professional relations between the European police forces.

Union Sportive des Polices d'Europe and each of its members, its administration, the National Police Sport Federations, the Organising Committees for the USPE Events and their participants restate their commitment to the IOC Code of Ethics.

Everyone involved undertake to disseminate the culture of ethics and integrity within their respective areas of competence and to serve as role models.

The USPE and all of its members, the affiliated National Federations that organise or participate in USPE Events must acknowledge the USPE Statutes and Rules, the Olympic charter and its fundamental principles.

Consequently, USPE and all involved agree to respect the following Ethical Code:

1. Solidarity

Preserve the Union by binding the members together through

- Working together as a team
- Building social contacts
- Generating mutual trust

Solidarity
Professionalism
Open
Respect
Transparent



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2. Professionalism

To strive for quality and good governance by

- Creating standards and guidelines
- Caring for the wellbeing, safety and security of all participants at USPE Events
- Accountability
- Using resources only for USPE purposes

3. Open

The USPE welcomes all participants regardless of race, sex, ethnicity, religion, family status, philosophical or political opinion.

4. Respect

Fair Play

Respect the other competitors, referees and officials

Play true

· Say no to doping

Role model

Respect the rules - set an example as a member of the police

5. Transparency

- Open communication
- Clear rules and guidelines